Virtual Assessment Platform

XLByte Pvt Ltd

A-104, Tower 4, Block- A,
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Devara Beesanhalli,
Bellandur, Bangalore-
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About Platform

Our virtual assessment platform is candidate screening cloud-based software that helps to increase the interview-to-hire ratio for an organization.

Preliminary Assessment

Quickly determine which candidates are best for your company with secure pre-hire assessment process that you can configure and customize. These include multiple-choice and video graphic questions.
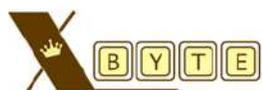
Behavioral assessment

We do the candidate assessment at their convenience without having any scheduling and rescheduling hassles. Generate a behavioral report after a video graphic assessment.

Technical assessment

The hiring manager can assess the candidates on the required skills. Our platform auto calibrates various technical competencies of the candidates and publish results in real-time.

Unique feature

Multiple skills of a candidate can be assessed through a single assessment. An organization can manage its all screening process in a single assessment.

Virtual Assessment Platform

Advanced filters

The Hiring Manager can find the set of best candidates from the automated screening process:

- With respect to a specific location.

- With respect to desired multiple skills.

- With respect to specific compensation structures.

- With respect to years of experience.

What it does for an Organisation?

- Deserving candidates get shortlisted in few clicks. Our automated screening process makes the hiring fast.

- For a company it increases the joining percentage of the candidates which automatically helps the company to grow fast.

- Building a great team is hard. VAP gives you & your team the power to build & optimize your hiring process, whatever maybe the size.

- Reduce hundreds of hours of recruiting time by automating the technical screening and Behavioral assessment of qualified candidates.

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How it helps the Hiring Manager?

- The hiring manager shortlists the candidates as per his hiring criteria. It also makes things easier for the hiring manager.

- The hiring manager will get an automated technical assessment report in just one click. This tool generates the technical evaluation of candidates in multiple skills in just few clicks.

- The hiring manager can check behavioral assessment and decide the suitability of the candidate.

How it helps a Recruiter?

- Platform's unique AIML capability provides matching profiles to recruiters.

- There won't be any kind of data entry hassles as mostly details will be filled by the candidates for example candidate demographic, experience information, resume, etc.

- There won't be any communication gap with candidates. This will make the process fast and there won't be any unnecessary confusion between the recruiter and candidates.

- Candidates will be evaluated on the basis of their performance. VAP is providing right opportunity to deserving candidates.

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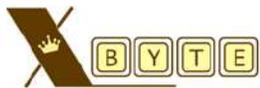# Virtual Assessment Platform

How it helps a candidate?

- Automated evaluation of candidate's behavioral and technical assessment makes this product robust. Candidates are selected based on their performance.

- Hassle-free assessment from anywhere, anytime and any device. Candidates can give their assessments on their own convenience. They can get rid of the scheduling and rescheduling of the interviews.

- One of the most important advantages of our products is having transparent information about job description, company information and payment expectation.

- Product ranked the candidates on their technical as well as behavioral performance. Candidates can achieve what they deserve.

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Comprehensive Features

Assessment based Report

- Detailed Report generated for each candidate based on the assessments.

Intelligent Processes to maintain reliability & Integrity

- Assessment platform flags the suspicious activities and immediately records into the system.

- Employers can take action by blocking the suspicious candidates to maintain the integrity of the organization.

Ease of use

- Companies can post the requirements on their own website career section and get the automated assessments of the candidates without manual intervention.

- Manage your complete requirements, candidates & recruiters on a single platform.

- Download or upload the data to / from csv files.

Artificial Intelligence

- Ability to provide matched profiles to recruiters against a specific job description.

Email Alerts

- Candidates receive Email alerts to track their progress.

Detailed Report

- A complete report of the candidate lists all the information required.

Advanced Filter

- With advanced filters to choose your perfect candidate.